

## **BLET Attachment “A”**

- I. Revise, amend or standardize agreements to improve compensation, including but not limited to: general wage increases; cost-of-living allowance; guaranteed income; alternative compensation; overmiles; overtime; guaranteed extra boards; wage/shift differential; entry rates / two-tiered pay system; away-from-home expenses; and allowances.
- II. Revise, amend or standardize work rules to improve working conditions, including but not limited to: job security; 49 U.S.C. § 10901 and other transactions; technology (including positive train control and transporting high-level radioactive waste and spent nuclear fuel); cab conditions; away-from-home-terminal conditions; work/rest and calling; Arbitration Board No. 458, Article VIII, sections 1 and 2; revocation of locomotive engineer / conductor certification; military service; jury duty; and savings clause.
- III. Revise, amend or standardize agreements to improve benefits, including but not limited to: paid time off, providing greater flexibility and prorating; Short-Term Disability / Long-Term Disability; § 401(K) accounts; Off-Track Vehicle Coverage; Bereavement Leave; Flexible Spending Account.